



Position: Resilience Fellow
Location: North Mississippi (Lafayette, Union, Pontotoc, Lee Counties)
Reports to: Fellows Group Manager
Partnership: [Three Rivers Planning & Development District](#)

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About SBP

At SBP, we believe that every community deserves a future where resilience outshines disaster. Founded in the wake of Hurricane Katrina in 2006, we are a social impact organization on a mission to shrink the time between disaster and recovery. By empowering communities to rebound quickly—regardless of race, economic status, or location—we’re building a world where strength, equity, and opportunity prevail.

What makes SBP different? We don’t just react to disasters; we redefine recovery through a bold, 360-degree approach:

- **Training and Advising:** Equipping individuals, communities, nonprofits, businesses, and governments with cutting-edge strategies to prepare for, mitigate, and recover from disasters.
- **Building Resilience:** Constructing durable, disaster-resistant homes while sharing our proven models with others to amplify recovery efforts.
- **Advocating for Change:** Pushing for systemic improvements that make disaster recovery more predictable, efficient, and fair for all survivors.

SBP’s impact is powered by the passion of volunteers, AmeriCorps members, and partners, alongside a dedicated team driven by our core values: racial equity, environmental sustainability, and a relentless commitment to helping those most in need. Together, we’ve changed thousands of lives—and we’re just getting started.

If you’re inspired to make a difference and driven to build stronger, more resilient communities, we’d love for you to join us. Let’s create lasting change, together.

Position Summary

The Resilience Fellow will work alongside partners to:

- Understand current disaster risks in North Mississippi
- Understand current local and state mitigation and resilience priorities
- Identify underserved communities and recovery partners in need of additional support
- Coordinate, develop, and pursue funds to support recovery, resilience, and mitigation projects

The perfect candidate will have experience with disaster recovery programs, having worked with a variety of stakeholders to include local governments and/or nonprofits and long-term recovery groups. This candidate should have a general understanding of Federal and State/Local recovery funding, and possess the knowledge to help secure additional funding and streamline opportunities for resilience and mitigation efforts in North Mississippi.

This is a 2-year position as part of the SBP Resilience and Recovery Fellowship Program.

Responsibilities

Achieve all goals and objectives set by SBP for the Recovery and Resilience Fellows Program, to include the

following:

- Serve as a recovery and resilience champion to communities in North MS, working with state and local stakeholders to access and/or influence funding for preparedness, recovery, resilience, mitigation, and climate adaptation projects to mitigate against future losses in a disaster.
- Successful implementation of recovery projects will require a dynamic combination of human capacity, actionable projects, and streamlined access.
 - Fellows will accelerate investment through available funding sources, including local, state, federal, private, philanthropic, and public opportunities.
 - In order to be successful, the Fellow must understand regional and local priorities, identify public and private stakeholders, review current applicable plans in place, and assess and document gaps.
 - Fellows must also be skilled translators and conveners of stakeholders and opportunities, capable of building trust and generating options for action as local communities characterize their vulnerabilities.
- Create an opportunity for future employment in the community they serve following their 2-year Fellowship
- Help facilitate the SBP-led programs, identify program opportunities, and share the expertise of SBP's Advisory Services Team with other nonprofits, municipalities, non-governmental, and volunteer organizations to increase capacity and efficacy.

Preferred Qualifications

- Proven success in project management and/or grant writing.
- Ability to take complex regulations, funding opportunities, and community dynamics and translate them into impactful proposals and achievable projects.
- Excellent relationship management skills to enhance internal organizational relations and external community interactions.
- Understanding of CDBG-DR, Federal, and/or disaster recovery programs.
- Organized and detail-oriented with exceptional written, verbal, and interpersonal communication skills.
- Comfortable with ambiguity and uncertainty; the ability to adapt nimbly.
- An individual with a high degree of integrity and forethought in their approach, and can act transparently and consistently.
- Strong attention to detail and ability to manage multiple projects at once.
- Able to pass a Criminal History Check satisfactorily to include sex offender registry, State Police, and FBI.
- Valid driver's license and reliable transportation.
- Comfortable with ambiguity and uncertainty; the ability to adapt nimbly.
- Must be self-directed and work to achieve objectives.

Performance Expectations:

The individual is expected to:

- Translate broad goals into achievable steps and top priorities.
- Model curiosity and positivity in the face of challenges.
- Be extremely driven with a strong work ethic and high energy level.
- Achieve key milestones and timelines.
- Align work performance with SBP's core values.
- Implement strong written and verbal communication and interpersonal skills.
- Troubleshoot challenges with strong analytical and problem-solving abilities.
- Help set and manage appropriate expectations.

- Convey a professional and positive image and attitude regarding the organization and the not-for-profit sector.
- Demonstrate commitment to continued professional growth and development.

Salary Range: \$50k-75k

*Final compensation will be based on factors including cost of living, candidate experience, and job-related qualifications.

SBP is building an organization of experienced team members. The organization encourages multiple perspectives and experiences, supports a multicultural environment, and strives to hire and retain a workforce that reflects the populations we work with and the communities where we work.

SBP is an equal opportunity, affirmative action employer and is committed to providing access, equal opportunity and reasonable accommodation for individuals with disabilities in employment, its services, programs, and activities. All qualified applicants will receive consideration for employment without regard to age, race, color, religion, gender, creed, national origin, physical or mental disability, marital status, veteran status, disabled veteran status, or status as a member of any other protected group or activity.

It is the policy of SBP not to discriminate against any individual, person, or group based on disability and the intent of SBP to address any complaints that may arise pursuant to Section 504.